NSPS Timelines

UPDATED 25 January 2008		2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2009	2009
EVENT		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB
UPDATED 30 JAN 2008															
NSPS Conv Spiral 2.2d			17-Feb	17 Mar Obj for 2.2d											
Pay Pool Panel Trng		AS NEEDED FOR NEW PAY POOL MEMBERS; SHOULD BE PRIOR TO MOCK AND AGAIN BEFORE END OF RATING CYCLE													
Ratings to Panel for MOCK Pool for 2.2d						1-30 MAY									
Mock Pay Pools-Interim 2.2D						02- 27 Jun									
Close-out/E Annual Ratings from departing Cdrs						CLOSEOUT	THRU 30 Jun	EARLY AL	AFTER 1 July						
Pay Pool Mgt and Supv Trng for new Cmdrs/Deputies/Supvs)		ON AS NEEDED BASIS---TBD LOCALLY													
Written Self Assessment Trng for NSPS employees		ON AS NEEDED BASIS -----TBD LOCALLY													
FY08 Interim Review for NSPS Spiral 1 (Mock PPs if needed)		1 Apr-30 May													
End FY08 rating cycle for all NSPS Spiral 1 and 2										30-Sep					
Employee Self Assessment Ratings to Rater											01- 06 Oct				
PAA from Rater to Higher Level Reviewer											07- 15 Oct				
PAA from HLR to PPM Pending											16-21 Oct				
PAAs in PPM Pending for Data Admin Preparation Time											21-24 Oct				
**Pay Pool Panels for non-supervisors											27 Oct - 14 Nov				
**Pay Pool Panels for Supv. and others as needed												17 Nov - 5 Dec			
Ratings to Workforce													Approx. 12 Dec - 2 Jan		
Ratings to CPOC													0/A 12 DEC		
2008 Shares Payouts														4-Jan	
LEGEND															
Training															
Pay Pools															
Ratings Due															
Payouts															
Conversion Spirals															
Data Administration															