



**US Army Corps
of Engineers
Fort Worth District**

News Release

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Corps of Engineers names 2003 Distinguished Civilian Employee

FORT WORTH, Texas – The U.S. Army Corps of Engineers, Fort Worth District has named Charles E. Ferguson as its 2003 Distinguished Civilian Employee. Ferguson will be inducted into the Gallery of Distinguished Civilian Employees Jan. 28, 2004. The ceremony will be held in downtown Fort Worth at the Petroleum Club.

Ferguson began his career with the U.S. Army Corps of Engineers as a Supervisory Materials Engineering Technician, in May 1962, at the Waco Resident Office. He served as a Reservoir Ranger at Waco from 1969 to 1971, Reservoir Manager at the Town Bluff Project Office, Stillhouse Hollow Lake and Belton Lake from 1971 to 1987, and as a Project Manager at Whitney-Aquilla Project Office from 1987 to 1991.

In 1991, he was placed on a temporary promotion to a GM-14 position as the Assistant Chief, Operations Division. The realignment of Operations Division field offices resulted in the creation of the Mid-Brazos Project Office and he became the Operations Manager for the project in 1992.

The Mid-Brazos Project Office served as a regional office with oversight of Whitney/Aquilla, Proctor, Waco and Somerville Lakes and the Whitney Power Plant. In 1997 Ferguson facilitated the inclusion of three more reservoirs, O.C. Fisher, Hords Creek, and Proctor Lakes into the Mid-Brazos Project. This expansion resulted in a regional responsibility of all seven reservoirs, the power plant, over 60 employees and full execution of a \$12 million budget.

Ferguson believed in providing the best customer service possible. He established the practice of information exchange meetings with local citizens to hear their thoughts and suggestions. Often he reminded his staff of their purpose as public servants and he “walked the talk” by showing his willingness to do any job that was required to serve the public. He demonstrated his pride and humility by disregarding job titles and grade when it came to public service.

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Ferguson named Distinguished Civilian Employee

Ferguson played an instrumental role in developing employees to fill future vacancies and was proactive in providing training and developmental opportunities. He demonstrated his leadership skills by mentoring and coaching his employees and their career development.

Ferguson and his wife, Nancy, now reside in China Spring, Texas. Their children, Patricia Ferguson-Coy and Scott Ferguson will attend the ceremony with their spouses.

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Visit the Fort Worth District website at www.swf.usace.army.mil